

Connections

A Publication for Employees of the Missouri Department of Transportation

November 14, 2013

Central Office

Districts

Northwest

Northeast

Kansas City

Central

St. Louis

Southwest

Southeast

Archives

Print Page

Print
Entire Edition

Commissioners Hear Missourians Want More From The State Transportation System

by Robert Brendel

Missourians desire more from their transportation system, but due to funding constraints MoDOT will be hard-pressed to deliver what they want. That's what the Missouri Highways and Transportation Commission was told last week when MoDOT Director Dave Nichols presented a draft of the state's Long Range Transportation Plan.

The plan will guide transportation decision making for the next 20 years and is the result of a seven-month effort. Through "On the Move," MoDOT held 17 listening sessions around the state and completed a series of mobile tours that visited Missourians where they live, work and play to learn their vision for transportation. The mobile tours traveled more than 25,000 miles to 232 communities in every county of the state.

"We received more than 12,000 project suggestions from the public," Nichols said. "Combined with needs we identified in collaboration with our planning partners around the state, it's clear that what Missourians want from their transportation system far exceeds the \$17 billion we forecast will be available for transportation over the next 20 years."

Based on the input received, four goal areas were established:

- Take care of the transportation system and services we enjoy today;
- Keep all travelers safe, no matter the mode of transportation;
- Invest in projects that spur economic growth and create jobs; and
- Give Missourians better transportation choices (more viable urban and rural transit, friendlier bike and pedestrian accommodations, improvements in rail, ports and airport operations).

"I'm impressed at the lengths to which MoDOT went to learn what Missourians want from their transportation system," Commission Chairman Joe Carmichael said. "But in our current situation, in a few years we'll have a hard time just maintaining the system of roads and bridges that we have, much less doing anything to address these other goal areas. It's clear that an investment in transportation is going to be needed, or tough choices will need to be made."

After a six-year period when MoDOT's construction budget averaged \$1.2 billion per year, it has fallen to about \$700 million this year, and projections are that by 2019 it will be \$425 million.



"About 70 percent of our revenue comes from fuel taxes, license fees and sales tax on motor vehicles," Nichols explained, "and by law can only be spent on roads and bridges. The fuel tax has served us well for many years, but it is now a diminishing revenue stream. Cars are more fuel efficient and people are driving less."

Additionally, fuel taxes have not changed in 20 years; while concrete, asphalt and steel prices

have increased two to three times, decreasing MoDOT's purchasing power and making it difficult to do business.

"We've taken extreme efforts to put every possible dollar into the system," Nichols said. "We've cut our staff by 1,200, closed buildings and sold equipment. But the bottom line is that we cannot cut ourselves to a better transportation system."

Visit the Long Range Plan website at missourionthemove.org to see a series of videos and animations that show the plan. There is also a link to the plan's executive summary and to the full technical report.

"This plan should be of interest to every Missourian because transportation is an issue that touches everyone," Carmichael said. "We will continue to look to Missourians for help in sharpening the vision for transportation in our state."

Missouri Highways and Transportation Commission - November Meeting Highlights

Chairman Joe Carmichael opened the meeting at Kansas City's Union Station. "It is such a pleasure to meet in such a historic building," he said. With the recent new commissioners appointed, he noted this is the first time in 18 months we have had a full commission board in attendance.

Welcome by Union Station – President and CEO George Guastello II welcomed the commission to Kansas City and Union Station. He showed a video about the station that highlighted the fact it's the second largest train station in the country. It was opened on Oct. 30, 1914, and in the last several years has undergone major renovation and restructuring to ensure its future vitality. "This is the Show-Me-State and this is the experiment that worked," he said.

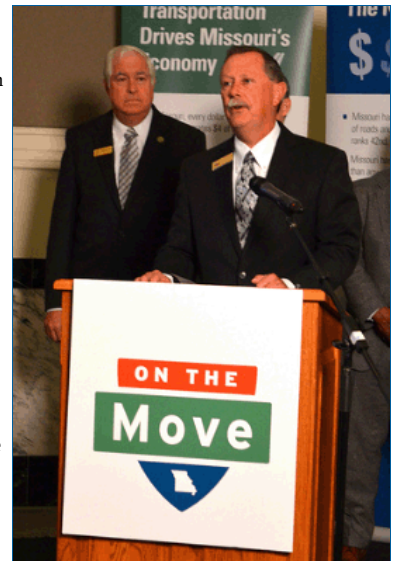
Legislative Committee – Vice Chairman Stephen Miller reported their concern over any future federal shutdowns which could affect transit and

aviation funding. Also, the February 2014 debt ceiling extension directly affects the highway trust fund which could become insolvent by the end of 2014.

Director's Report

Director Dave Nichols said:

- Two new members of MoDOT's Senior Management Team were recently announced – Scott Marion is the new director of Motor Carrier Services and Eric Schroeter is the new State Design Engineer. Both were serving previously as assistants in their respective divisions and now step up into the leadership role.
- At the AASHTO Meeting in Denver last month, MoDOT's Safe & Sound Bridge Improvement Program won the People's Choice award in the America's Transportation Awards competition, meaning it was one of the nation's best two projects completed in 2012! It was chosen by a public vote – and Safe & Sound received more than 330,000 votes. With it comes a \$10,000 prize to be given to a charity. The department chose CureSearch for Children's Cancer in tribute to KTU Constructors' project director, Harry Koenigs, who is passionately involved in this effort because of the personal tragedy that his family experienced in the loss of their son, Jake. On behalf of all Missourians, it was a pleasure to donate that money to CureSearch.
- MoDOT is ready for winter! For the second year in a row, we tested our readiness for the upcoming winter season with a statewide drill on November 5. This is one component of MoDOT's winter battle plan to make sure travelers can get back on Missouri roadways as quickly as possible after winter storms. Over 3,000 MoDOT employees are involved in winter operations, including every maintenance crew across the state. Our ultimate goal is to handle the first snowfall like we've been plowing snow all year. Careful planning and preparation means our crews can mobilize when needed and our equipment will be ready.
- Nichols recognized William "Rusty" James, incident management coordinator for MoDOT and KC Scout, as the August 2013 Missouri State Employee of the Month. Chosen from more than 50,000 employees, James was recognized for his successful leadership of the Scout Incident Management Program. "James is the anchor that keeps everyone together with Motorist Assist and emergency response," Nichols said.



Director Dave Nichols leads a press conference to discuss the Long Range Transportation Plan.

Missouri Highways and Transportation Commission Policies – Chairman Carmichael reported the Commission and staff had spent the past year reviewing all MHTC policies in an effort to make sure its activities are transparent and relevant. As expected, some policies were found to be obsolete, some needed to be updated, and some needed to be reaffirmed, and in a few cases, new policies were proposed. The Commission voted to accept the changes, and to comprehensively review and reaffirm Commission Policies again in 2016 and every two years thereafter. "We have 90 years of history with the commission, and this is a remarkable document that should help subsequent commissions," Carmichael said. "It's why we do what we do." He thanked MariAnn Winters, Pam Harlan, Grace Nichols and Rudy Farber for all their help.

Regional Presentation by the Mid-America Regional Council (MARC), Greater Kansas City Chamber of Commerce and Northland Regional Chamber of Commerce –Mell Henderson of MARC, Ed DeSoignie from the KC Chamber, Darren Hennen from the Northland Regional Chamber and Matt Kauffman from KC Regional Transit Alliance spoke in support of MoDOT's long range transportation plan giving examples of needs within the Kansas City region.



Vice Chairman Stephen Miller, Chairman Joe Carmichael and Commissioner Kenneth Suelthaus lead the commission meeting in Kansas City.

Presentation by Pioneer Trails Regional Planning Commission – Executive Director Randall White endorsed MoDOT's Long Range Plan and also discussed future corridor needs and partnership opportunities within Johnson, Lafayette, Pettis and Saline Counties.

Presentation by the Missouri Highway 13 Corridor Coalition – Bill Bernier, chairman, told the Commission of the need to widen Route 13 from two to four lanes from Hamilton to Clinton, a distance of 107 miles.

Presentation by the City of Riverside Concerning the Future Construction of the U.S. 69 Bridge over the Missouri River – Kathleen Rose, mayor of Riverside, called for the new Route 69 bridge to include a realignment of Argosy Parkway and improved access from NW Tremont Trafficway to U.S. 69. It is expected that a contract for the project will be awarded in July 2014, with completion of the project by October 2016.

Public Presentation Concerning Request for Interstate 49 Overpass Near Adrian – Jim Robinson, a farmer from Butler, asked the Commission to construct an overpass over Interstate 49 near Adrian to allow him to cross the highway with large farm implements to work the

land he owns on both sides of the interstate.

Project Awards -- State Design Engineer Eric Schroeter reported the results of the October 18 bid opening: MoDOT received 110 bids on 28 calls with a total value \$69,538,563.90. Recommendation was to award all calls to the lowest responsive bidder except Call D03, located in the Central District, recommendation rejection of Call D03 due to excessive bids per Section 102.15 of the Missouri Standard Specifications for Highway Construction.

Five Stars for MoDOT Benefits

by Tammy Wallace

MoDOT's management of our Medicare prescription drug plan was given a five-star rating for 2014 by the Centers for Medicare & Medicaid Services, the highest score given by that organization.

The five-star rating was given to MoDOT for demonstrating excellence in both quality and operations in clinical care, member satisfaction, customer service and patient outcomes. MoDOT had to perform exceptionally well in all areas evaluated by the CMS to achieve this rating. A special "high performer" icon will be added to the CMS plan listing to highlight the accomplishment.



"We commend your organization for its achievement and thank you for helping to provide outstanding care to your employees," said Elizabeth Richter, Acting Director - Center for Medicare.



While this recognition was based on benefits for Medicare participants, the administration is essentially the same for all our plan participants.

"We couldn't be happier to achieve this rating," said Roberta Broeker, chief financial officer. "Our staff works hard to oversee all benefit plans for our active and retired employees, and this is a testament to the outstanding job they do every day."

Team Talk

by Roberta Broeker

Hello Team MoDOT! Thanksgiving is only a couple of weeks away. I'll bet you're thankful that the Governor has designated the day after Thanksgiving as a state holiday. For me, that means Dad and I will have that day to put up the outdoor Christmas lights at my parents' house, which is a family tradition that goes back about 30 years. Having that done will make my mom happy. And you guessed it, when Mom's happy, everyone can be happy!

But getting back to Thanksgiving, did you know that stopping to think about what you are thankful for can improve your mood, reduce stress and change your perspective? Reading about my personal gratitude list probably wouldn't be all that interesting to you. But I have a whole other list I would like to share...my MoDOT list of thanks.

MoDOT List of Thanks

- Having no more names added to the Fallen Worker Memorial.** The Day of Remembrance this past September was a solemn reminder of how dangerous our work is. We conducted a moment of silence at 1:31 p.m. to recognize each of the 131 MoDOT workers killed in the line of duty since 1946. I hope we never have to push that time back to 1:32 p.m., and I'm grateful we have lost no coworkers since September 2012.
- Working with people who care about others.** Each fall I'm amazed at how generous our employees are toward the charitable campaign. Whether it's a chili competition that increased local sales of Tums or a silent auction that nearly caused a riot as the clock ticked down to closing, or all those pledge cards that add up to so much, MoDOT employees continue to give and give and give. |
- Knowing MoDOT employees always answer the call.** MoDOT employees take public service seriously. I'm thankful for employees who are willing to come in early, stay late or work weekends to meet deadlines. I'm thankful for employees who come to work in the middle of the night to close a flooded road or push snow before morning rush hour. I'm thankful for employees who work long hours during the hottest part of summer to keep a project on time. I'm thankful for employees who have hearts for service.
- Being part of something bigger than I am.** Each and every MoDOT employee is part of delivering a huge transportation system that gets people to where they need to be safely and efficiently. Think of how important the transportation system we support is to the state's economy. Almost everything you buy comes to you by way of our transportation system. Fifteen years ago when I started my career with MoDOT, I thought the department was going to be a good place to work. I had no idea just how much I would CARE about the work of MoDOT, and how proud I would become of being a part of MoDOT. Being part of MoDOT has made me a better person. I'm thankful I'm part of an organization that has such important work to do.



I hope during this season of giving thanks you'll take a moment and build your own list. Make this year more than eating a big meal and falling into a turkey coma. Reflect on the things that get you up in the morning and help you rest well at night. I have, and I'm especially thankful for what you do.

Thanks for being part of Team MoDOT!

Teamwork Aids in Email Migration Process

by Amie Peters

In light of the winter weather that's soon to come, the Outlook migration has moved north. We recently converted the Northeast and Northwest Districts along with Maintenance, Traffic and Highway Safety, and Motor Carrier divisions with the Kansas City and Southwest districts to follow in the next two weeks. With migration being a fluid process the schedule is subject to change as we continue to make progress. Please understand the migration schedule may also be altered due to weather-related circumstances in order for our partners to be able to best respond to storms. To view our complete migration schedule [click here](#).

What to expect

As more staff make the switch to Outlook you may run into issues with those still using Lotus Notes. During this coexistence phase we have experienced challenges with reoccurring meeting notices and scheduling issues. We ask your patience with these issues and please keep in mind that they are short term. The coexistence phase ends when



all employees have been moved to Exchange. Check out the coexistence section of the [FAQs](#) for more in depth details on the more commonly known issues.

Doing your part

As your migration date draws near, pay close attention to the notices sent out. Emails from the **IS EMAIL TEAM** will ask you to run specific tasks or click a button. One of the biggest issues we’ve faced is with employees missing the opportunity to sync their personal contacts to Outlook. Notification emails are sent to staff about a week prior to their migration asking them to click a button inside the email. If this is not completed by the employee their contacts will not be migrated. The next email staff receives is the email notifying them they will be migrated that evening. If you had not completed the instructions in the first notification, make sure to go back and do so.

If you have any questions about Outlook I encourage you to check out our [training site](#) and [FAQs](#) as new things are added frequently. Thanks for your continued support.

Experiencing migration-related issues? Submit them to the [HelpDesk!](#)

A How To Listen And Engage The Customer

By Scott Smith

Most of us have been there. We call a customer service line (whether it’s MoDOT or a business), tell the agent about the issue in question, and hear… Silence.



Scott Smith, Senior Customer Service Representative in the Central District, uses active listening skills to help customers.

Frustrating, isn’t it? The person on the other end of the line may very well be listening to you, and working to solve your issue, but how do you know that if you hear nothing but crickets on the other side of the line? That’s why the practice of “active listening” is so important.

What is active listening? In its most basic form, it’s injecting an occasional word while the customer explains the issue. Saying little things, such as “I see,” or “I understand,” or “yes sir” (or ma’am, whatever the case may be) lets the customer know you are listening to them.

In addition, be sure to ask questions that clarify the customer’s issue. Questions such as determining the county of origin, direction of travel or the type of permit being sought will help the customer know that their concern or question is being addressed.

Clarifying questions is also beneficial to us internally. Say that a customer reports a stop sign down on Route C. With 114 counties in Missouri, there’s a good chance that there are at least two Route C’s in the state. Determining the county and location of the sign helps us get the right people to the proper location.

Engaging the customer is critical in making sure that we provide excellent customer service.

Fatality Update



What's Happening



St. Louis Announces New District Engineer

MoDOT veteran Greg Horn has been selected as District Engineer for the St. Louis District.

See the St. Louis Connections page for the full details - [St. Louis](#)



Tracker Focal Point

A new quarterly publication, Tracker Focal Point, has been posted on the intranet. This publication accompanies the statewide Tracker.

Each quarter Tracker Focal Point will concentrate on a particular topic, and include district and division information that coincides with a topic of priority at MoDOT.

This first publication focuses on safety and the Tangible Result – Keep Customers and Ourselves Safe. It will be discussed during today’s Tracker meeting. [Tracker](#) (*link works for active employees only*).

Watch for more information about Tracker Focal Point in the next issue of Connections.



What's This All About?

Curious?

Check out the article on the Central Office page and see what was going on at the statewide maintenance fall meeting - [CO Page](#)



Reminder - Still Time for Service Awards

2013 Service Award Recipients - If you have not placed your order for your service award gift it's not too late. You have until the end of the month (Nov. 30) to place your order, using the information mailed to your home address.

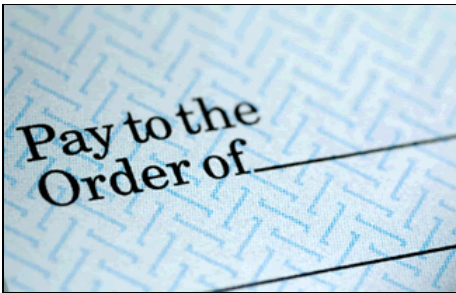


Thanksgiving Holiday

Governor Nixon issued the executive order to close all state offices on Nov. 29, the day after Thanksgiving.

We know that not all staff will be off Thursday and Friday, as our traffic management centers, motorists assist crews, customer service centers and other departments are running 24/7.

For those who will be off for the holiday, let’s remember our co-workers who will be on the job keeping MoDOT running and serving our customers.



November Paychecks

Because state offices will be closed on Friday, Nov. 29, for the Thanksgiving holiday, the second pay date for November has been moved to Wednesday, Nov. 27. Direct deposit transactions will be dated Nov. 27.



Youth Art Competition - "Flying Saves Lives"

Fighting wildfires, delivering relief supplies and medical evacuation are only a few ways flight is used to save lives. Young people throughout Missouri are invited to illustrate these and other lifesaving flights as part of the 2014 International Aviation Art Contest.

The contest is sponsored by MoDOT and several other organizations. This year's theme is "Flying Saves Lives." For all the details call (573) 526-2169, send an email to s.hall@modot.mo.gov or visit the national sponsor's site - www.nasao.org.

Left: One of 2012's Silent Flight winning entrants – Jack Zhou of Pennsylvania



Special Connections

Connections was originally scheduled to publish during the weeks of Thanksgiving and Christmas. Instead, special editions will be published on Nov. 21, focusing on safety, and on Jan 2, focusing on employees. Be sure to watch for these special editions. Regular editions will be published Dec. 5 and Dec. 19.



Win a MoDOT Centennial T-shirt

Congratulations to Russ O'Daniell of the Northwest District and Eric Kaut of the Southeast District for knowing that the vehicle in the 1935 photo was a stripping vehicle. Your t-shirts are on the way.

This week's question. Over the years, MoDOT has used a variety of equipment and approaches to keep Missouri roads clear during winter storms. More recently our snow fighting efforts have gone electronic. What is the name of the computer system on department trucks that controls the amount of materials used to melt snow?

- The Distributor Demon
- The Salt Saver Solution
- The GL400
- The Beet Juice Reducer



Click left to enter online or fax your answer, name and phone number to (573) 526-4859 by Friday, Nov. 22 for a shot at the next t-shirt give away (*link works for active employees only*).

November Service Anniversaries

40 Years

Ronald F. Freese - NE
Lawrence J. Schumer - SE

35 Years

Gregory Louis Morgan - KC
Douglas Leon Hillis - SL

30 Years

15 Years

Nicholas T. Middleton - NE
Brian Kendall Winters - KC
Marc Brandon Garrett - KC
Fredrick J. Wilde - CD
Albert Clark Frasher - CD
Cindy Lhissa Dzurick - CD
Brad Lee Bansberg - SL
Carolyn Dawn Lewis - SL

10 Years Continued

Thomas Joseph Bishop - SE
Thomas G. Obermann - SE
Misty L. Volkart - CO
Mark A. Sidebottom - CO
Claire A. Wilhoit - CO
Elizabeth A. Reed - CO
Richard W. Schomaker - CO

Leon J. Maasen - CD
Randy Norman Easter - SL
James Evans Peake - SL
Dale E. Deweese - SL

25 Years
Linda Jean Darden - SL
Stacy A. Armstrong - CO

20 Years
David Otto Leicher - KC
Melissa Ann Hubbs - SL
Lovell S. Noblitt - SW
William David Ledgerwood - SE
Joe D. Lemmon - SE
Matthew L. Burcham - CO
Samuel J. Niederhelm - CO
Randall S. Hoskins - CO
Stacy R. Heckert - CO
Sheila R. Barnett - CO

Craig S. Leake - SW
Ronald D. Girth - SW
Christopher R. Medley - SE
Nathan B. Reed - SE
Charles David Logsdon - SE
Brenda Kay Golden - SE
Donna J. Hoeller - CO
Todd L. Walters - CO

10 Years
Leonard E. Lowe - NW
Danny Len Duke - NE
Matthew S. Findley - KC
Eric Alan Oakes - KC
Joshua Charles Marriott - KC
Bradley Sam Wehmeyer - CD
Beth Ann Humphrey - CD
Ralph L. Brooks - SL
Michael Francis Schneider - SL
Timmy W. Brenner - SW
Michael E. Burchell - SW

5 Years
Christopher Michael Davison - NW
Kevin L. Sheldon - NW
Tonya E. Lake - NE
Donald Earl Fletcher - KC
Ronald E. Wasmer - KC
Lucas R. Loughridge - CD
Christopher W. Freeman - SL
John A. Jennings - SL
Keith Larry Pehle - SL
Douglas E. Graf - SL
Graig Lenell Jeffries - SL
John Paul Dudley - SW
Rodney B. Fuller - SW
Jeffrey Ray Bateman - SW
Benjamin C. Cameron - SW
Shawn M. Stephens - SW
Christopher L. Magruder - SW
Jeffrey L. Strong - SE
Jennifer S. Ennes - CO

November Retirements

Ernest E. Moffitt - NW - 23 years
Barbara J. Orrison - KC - 17 years
Burnut E. Woods - KC - 30 years
James E. Peake - SL - 30 years

Jerry L. Ray - SL - 13 years
David C. Feilner - SL - 31 years
Dennis A. Shefferd - SL - 27 years
Charles W. Greife - SW - 28 years

Richard W. Barnes - SW - 23 years
Richard C. Lamb - SE - 29 years
Elizabeth "Jan" Skouby - CO - 21 years

In Memoriam

Gary Tangen (active employee)
Southeast District – November 2
Arthur Wheatley
CO – October 22
Marvin Stout
former D7 – November 1
Jody Williams
former D4 – November 3
Michael Mahoney
CO – November 3

Arthur Rhamy
former D10 – November 4
Charles Smoot
former D10 – November 5
Eleanor Laubengayer
former D6 – November 5
Robert Wilson
former D4 – November 7

Gary Glossip
former D6 – November 8
Edward Nichols
CO – November 9
Wallace Morris
CO – November 9
Theodore DeWolf
KC District – November 9

Connections

The mission of Connections is to be a source of Missouri Department of Transportation news and feature articles that connect employees statewide.

Customer Relations - MoDOT
P.O. Box 270, Jefferson City, MO 65102
573.751.2840 / www.modot.org

Editor: Tammy Wallace

Comments & Suggestions

We would like to hear from you. Send comments and suggestions to Tammy Wallace at Tammy.Wallace@modot.mo.gov.

Mission

Our mission is to provide a world-class transportation experience that delights our customers and promotes a prosperous Missouri.

To view or print other pages, click on the links below:



Connections

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November 14, 2013

[Home](#)
[Central Office](#)

Districts

[Northwest](#)
[Northeast](#)
[Kansas City](#)
[Central](#)
[St. Louis](#)
[Southwest](#)
[Southeast](#)

[Archives](#)

[Print Page](#)

[Print
Entire Edition](#)

Central Office

Employees Gather To Discuss Maintenance Matters

by Holly Dentner



State Maintenance Engineer Beth Wright and Assistant Chief Engineer Kathy Harvey take questions from the group.



District maintenance engineers and superintendents attended the annual maintenance meeting in Fulton.



Employees line up for a "fashion show" to demonstrate proper work zone attire. Pictured left to right: Northwest District Maintenance and Traffic Engineer Marty Liles, Maintenance Liaison Engineer Mike Shea, Kansas City District Maintenance Engineer Jesse Skinner, and Northeast District Maintenance and Traffic Engineer Jennifer Hinson.

Maintenance engineers and superintendents from across the state gathered in Fulton Oct. 21-23 for the annual fall meeting organized by the Central Office Maintenance Division.

The meeting gives district maintenance a chance to catch up on a variety of topics. This year they kicked off the meeting with a leadership update from the recently appointed assistant chief engineer, Kathy Harvey.

State Maintenance Engineer Beth Wright followed Harvey by discussing some important reminders for winter operations, including overtime procedures and certification changes for employees with commercial drivers licenses.

"This is our chance to gather our district maintenance leadership in one room and really get into the topics they need most," said Wright. "We can share our recommendations and they give us the feedback for what works at a district level."

The maintenance liaison engineers took turns covering everything from the comprehensive safety program to equipping more maintenance employees with mobile technology to help them work more efficiently.

On the second day, attendees were briefed on erosion control, roadway asset inventory, rumble stripe maintenance, truck team/fleet lighting and more. State Construction and Maintenance Engineer Dave Ahlvers talked to the group about safety apparel for contractors, using recycled material in asphalt, and made recommendations for chip seals and culvert pipes. The third day gave everyone the opportunity to discuss No PPE expectations, maintenance's greatest challenges, and the maintenance leadership academy.

What's Happening at Central Office



WeSave Missouri

The WeSave Missouri program reminds employees who do not wish to receive email offers from the program to use the “unsubscribe” feature rather than flagging the emails as spam. Click here for instructions on how to unsubscribe - [Unsubscribe](#).

WeSave Missouri is a free online program that offers local and national merchant discounts to Missouri State employees.

Not signed up but would like to be? Visit the website – [WeSave.com](#)



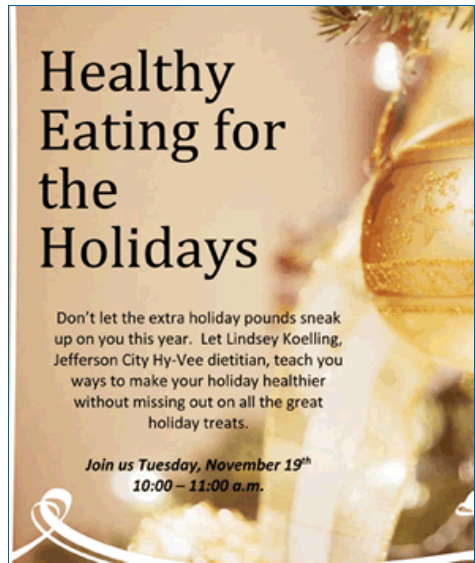
More Great Videos On Mentoring

Check these out!

[Mentoring Skills: Qualities and Skills of a Mentor](#) – this video is geared for mentors.

[What Are the Benefits of Having a Good Mentor](#) – this video is geared for mentees.

Previous newsletters are also available on the SharePoint Mentoring Program home page: [Mentor Program](#) (link works for active employees only).



Healthy Eating for the Holidays

Tuesday, Nov. 19
10 a.m. - 11 a.m.
Training Room B, 601 West Main,

Lindsey Koelling, local Hy-Vee licensed dietitian has some great practical tips to share. Don't deprive yourself this holiday season. Let Lindsey show you how to keep those unwanted pounds off while still enjoying your favorite treats.

You may sign up for the course in the LMS Student Center, course #92000 - Healthy Eating for the Holidays

[LMS Student Center](#) (link works for active employees only)

Please remember to delete your reservation if you are unable to attend.

Diversity Education Event

Hanukkah: What and Why

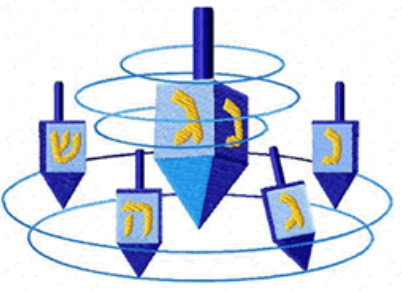
Tuesday, Nov. 26
10 a.m. - 11 a.m.
Central Office Conference Room 100

Paula Fuhro from the St. Louis District will be teaching about Hanukkah.

Paula's presentation will include the history of this Jewish holiday, foods associated with Hanukkah, games, and the blessings.

You may sign up for the course in the LMS Student Center, course #24287 - Hanukkah: What and Why.

[LMS Student Center](#) (link works for active employees only)



Please join us...

Hanukkah

Central Office
Conference Room 100
Tuesday, November 26
10:00 a.m. – 11:00 a.m.

*Attendees will receive 1 hour of LMS credit for this event

Please remember to delete your reservation if you are unable to attend.

Missouri State Employees Blood Donation

Please consider giving blood. Your one donation has the potential to save up to three lives.



November opportunities:

Nov. 15 – 10 a.m. to 3 p.m.
St. Joseph Cathedral - Undercroft

Nov. 19 – 9 a.m. to 1 p.m.
Truman Building - 4th Floor Auditorium

Everyone who attempts to donate will receive a complimentary Mizzou Homecoming Blood Drive t-shirt (while supplies last). Pizza will be served during the blood drive.

Make an appointment by visiting www.redcrossblood.org and enter sponsor code: MOState.

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To view or print other pages, click on the links below:



November 14, 2013

Northwest
District

- Home
- Central Office

Districts

- Northwest
- Northeast
- Kansas City
- Central
- St. Louis
- Southwest
- Southeast

Archives

Print Page

Print
Entire Edition

Service Awards Breakfast

The Northwest District honored employees with five, 10 and 15 years of service with a breakfast on Wednesday, Nov. 6 at the District Office. District Engineer Don Wichern acted as emcee, thanked employees for their dedication and handed out certificates recognizing each employee's years of service. A luncheon will be held later to honor 20, 25, 30 and 35 year employees.



Senior Human Resources Technician Barbara Holland and District Engineer Don Wichern greet honorees as they arrive to the Service Awards breakfast.



Five Year Honorees



Ten Year Honorees



Fifteen Year Honorees

Northwest District Gives Back

The Northwest District has always been generous and this fall is no exception. Employees have found ways to give back to their fellow workers in unique ways.

Senior General Services Technician Lana Allen has donated a quilt that she made by hand. The quilt will be raffled off and proceeds will help to offset the costs of Maintenance Superintendent Scott Gray's daughter Mikaela's medical treatment. Mikaela, an active high school student, is battling Hodgkin's Lymphoma, but still finds the energy to participate in softball and basketball at Osborn High School. If you'd like to purchase a raffle ticket for \$2, \$3 for \$5, contact lane.allen@modot.mo.gov or the District 1 Highway Credit Union at 816-387-2423.



The full-sized quilt was pieced, quilted and donated by Senior General Services Technician Lana Allen.



The quilt is fully reversible and features several different quilt patterns within the design.

Several children's holiday seasons will be a bit brighter this year thanks to the crew at the St. Joseph maintenance building. As the Safety Jackpot program is complete, the crew realized that they had unredeemed points. As a crew, they decided to pool their points. They found a couple of items in the catalog to purchase for the building to use, but they still had a lot of points left over. After reviewing the catalog again, they decided to purchase several bicycles to be distributed to families in need during the holiday season. They ordered a mix of both boys' and girls' bikes, but when they arrived, they were all girls' bikes in pink and purple. The crew assembled the bikes, complete with training wheels, and they now wait in storage to be distributed to some lucky children! If you know a family in the Northwest District that could use a small bicycle (ages six and below), please contact NWEAEC@modot.mo.gov.



Assistant Maintenance Supervisor Jim Bosley brought a truck full of bikes to the district office to be stored until they can be given away for the holidays.



The bikes, which are small and probably best suited for someone aged six or younger, came complete with training wheels.

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Comments & Suggestions

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To view or print other pages, click on the links below:



Connections

A Publication for Employees of the Missouri Department of Transportation

November 14, 2013

Northeast District

Home
Central Office

Districts

Northwest

Northeast

Kansas City

Central

St. Louis

Southwest

Southeast

Archives

Print Page

Print Entire Edition

Residents Eager for New Railroad Overpass

Approximately 35 Montgomery County residents and public officials attended a public hearing Tuesday evening, Nov. 5 to learn more about the proposed construction of a new bridge over the Norfolk Southern Railroad on Highway 19 in New Florence.

“The purpose of this improvement is to allow safer travel in the area by realigning Highway 19 and constructing a bridge over the Norfolk Southern Railroad,” said Chris Knapp, transportation project manager.

The new bridge, featuring two 12 foot lanes and 6 foot shoulders, will allow the removal of the existing 78-year-old railroad bridge with only a 13 foot 8 inch vertical clearance.

The project, which is a priority for local officials and the Greater Montgomery County Economic Development Council, is scheduled for construction in 2015 at an estimated cost of \$6 million.

Partnering with Boonslick Regional Planning Commission, who previously secured \$2.25 million in Community Development Block Grant funding, MoDOT’s share of the cost is around \$3.75 million.



Chris Knapp, Transportation Project Manager and Toshia Drebes, Sr. Highway Designer, visit with some local residents about the project.



The existing Norfolk Southern Railroad Bridge over Route 19 in Montgomery County.

Around the District...



NE District Meets the Challenge During Statewide Snow Drill

Northeast District workforces were geared up and ready for anything Mother Nature dreamed up during the statewide snow drill on Tuesday, Nov. 5. From the EOC to trucks out on the road, the northeast area put itself to the test for the upcoming winter.

EOC Northeast activated in reaction to a “creative” winter weather warning that brought 6 to 10 inches of snow to the area.

During the six hour exercise, full-time and seasonal maintenance employees put their winter skills training to use by practicing proper equipment operations and plowing techniques while exercising correct safety procedures.



Kendra Whittle, reporter with WGEM interviewing Heath Otte, maintenance superintendent preparing to hit the road with Jamie Gottman, maintenance crew leader, during the snow drill.

“The drill is a valuable tool in familiarizing our full-time and seasonal employees with the routes they will be driving and how long it takes to complete those routes,” said Jennifer Hinson, district maintenance and traffic engineer.



Jamie Ronchetto, NE District safety officer, during Gear Up trained approximately 25 new seasonal employees on proper safety procedures, policies, rules and regulations.



Working in the EOC, Tanya Carlisle, sr. administrative technician, Julie Neisen, sr. financial services specialist and Lydia Brownell, sr. geotechnical specialist, get a refresher on radio operations, field support and updating winter road conditions. Fifteen people went through a refresher for working in the EOC.

NE Gives in a Big Way to the 2014 Charitable Campaign

Employees in the Northeast District contributed in big ways by supporting approximately 302 charitable organizations during the annual 2014 NE Employees’ Charitable Campaign. With 58 percent employee participation, 441 employees gave a grand total of \$13,412.70 to support both local and worldwide causes exceeding the previous year by \$620.70.



John Resa, senior maintenance worker at Shelby maintenance is pictured holding his prize as winner of the "how many items?" guessing jar on display at the fall meetings this year. There were 201 items in the jar and John guessed 211. The contest raised \$184 for the charity of the winner's choice. John chose the Shelby County Senior Citizens Association as the recipient of the funds.

Mary Drennan, Rochelle Martens and Danny Duke, who graciously served as chairs for the campaign, attended all of the fall meetings selling candy bars and chances to guess "how many items?" in a jar on display at the fall meetings.

"This was my first year being involved with the Charitable Campaign. It was a great experience to travel the district and meet new people. I enjoyed talking with people and letting them know about the campaign, and how much their donations can do, even if they think it is a small amount. I am proud to say we raised more than last year," explained Danny Duke, assistant maintenance supervisor.

MoDOT Service Awards Program 2013



2013 Service Award Recipients. If you have not placed your order for your service award gift it's not too late. You have until the end of the month (Nov. 30) to place your order.

For more info

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Comments & Suggestions

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To view or print other pages, click on the links below:



Connections

A Publication for Employees of the Missouri Department of Transportation

November 14, 2013



- Home
- Central Office

Districts

- Northwest
- Northeast
- Kansas City
- Central
- St. Louis
- Southwest
- Southeast

Archives

Print Page

Print Entire Edition

Kansas City Designer Presenting Cutting-Edge Interchange Concept to National Audience



Senior Highway Designer Ryan Hale had a conundrum. The interchange project before him already included a partial diverging diamond to reduce crashes and smooth traffic. But as drivers crossed back to the right side of the road, they would quickly be forced into another intersection to access the outer road, which would cause new confusion. Hale’s solution -- pop in a roundabout.

While each concept on its own is not new, the combination of a roundabout and a DDI is completely new.

“As far as our research can tell, no one has ever built anything like this before,” said Hale. “Our modeling suggests that it would work, and pretty well.”

Hale wrote a paper about the potential project that was submitted to the Transportation Research Board for industry comment. The paper was so well received, he was invited to present his paper at their annual meeting in January.

Assuming no issues arise, Hale and the team will implement this concept on an interchange off of I-49 within the next few years.

District Celebrates Veterans

On Nov. 12, the Kansas City District started what will become a yearly tradition -- honoring the veterans who serve our district. The department hosted a small reception in the afternoon for the more than 30 active and retired military who now serve our customers.

"Some of the co-workers you work side-by-side with every day, are the same people helping to preserve the freedoms and liberties we enjoy," said District Engineer Dan Niec. "Please join in thanking them for their dedication and service to our state and country."



Mike Atteberry U.S. Air Force 20 years Master Sergeant	Daniel J. Hastings U.S. Army 21 years (Retired) Senior Military Police Operation & Training Sergeant, Senior Field Artillery Sergeant, Senior Personnel Sergeant, Senior Recruiter.	Dan Niec U.S. Navy Enlisted and officer. Lieutenant Commander, Operations Officer in Naval Mobile Construction Battalion Twenty-Two (NMCB 22)	Brian Strong U.S. Air Force 1988-2008 Whiteman Jim Taylor U.S. Air Force 20 years Master Sergeant
---	---	--	--

Bill Brooks U.S. Army 3 years Achieved the rank of E-4	Vietnam Veteran 1969-1970, 13 yrs Active Duty, 8 years , Missouri Army National Guard, Retired 1996.	Eric Oakes (Rick) U.S. Army 6 years power generator mechanic 1981 to 1985 active	1980 - 2000 Donald Thomas U.S. Army 2 years Specialist E-4 1965 to 1967
Don Bunch U.S. Navy veteran 1958 to 1962	Donald Jackson U.S. Air Force 6 years Staff Seargent	Rick Orr U.S. Air Force Airframe Repair Technician 10 years Staff Sergeant 1980-1991	Marvin Thomas U.S. Army 3.5 years E4
Josh Chapman U.S. Marines 4 yrs. Sergeant May 98 to April 02	Marvin Kitchen U.S. Navy / Naval Reserves 8 years Operations Specialist Second Class 1983 to 1992	Mike Sanders U.S. Army Enlisted Private 1989-1991	Roger Turner U.S. Air Force Reserve 26 1/2 years E8/Senior Master Sergeant 1973 to 2013
Keith Dawson U.S. Air Force 4 years Specialist (E-4), Aircraft Armament 1986 to 1991	Mike Keith U.S. Air Force 1977-1981 Whiteman	Richard Shipley, U.S. Army - 82nd Airborne Division 4 Years Specialist, 4th Class 1985 to 1989	Milton Valentin U.S.Army 4 years Spec 4
Steve Elrick U.S. Marine Corps 4 years Active Duty, 4 years Reserve Sergeant 1989 to 1993	Matt Kidder U.S. Army National Guard E3 1 year June 2012 to present	Boatswain's Mate U.S. Navy - U.S.S. Wadsworth FFG-9 3 Years Third Class Boatswain's Mate 1993 to 1996	Darryl Wesley U.S. Navy Aviation Ordinanceman 1996 to 1998
Donald Gentry U.S. Air Force 3 1/2 years 2 1/2 years active reserves SSTG 1974-1980 Electronic Intelligence.	Kevin Long U.S. Army 5 years E4	James M. Slone U.S. Army 25 years Lieutenant Colonel- Command Judge Advocate 1972-1977, 1981-2001	Mike Walsh U.S. Air Force Reserve 4 years Senior Airman
Jerry Hanger U.S. Marines 4 years Sergeant E5 1966 to 1970	Helen Madison U.S. Navy 4 years in service Dental Assistant, PO 2nd Class 1973 - 1977	Tyler Smith U.S. Army National Guard 3 years service Specialist 2007 to 2010	Clara Winkler US Navy / U.S. Air Force reserves 24 years Engineering assistant E-6 June 1998 to present
U.S. Army National Guard Sergeant First Class E7 (SFC) 23 years 1982 to 2005			Forrest "Duke" Wrisinger. Missouri Army National Guard E-8 1954 to 1990
Corey Hansen U.S. Army - U.S. Navy 6 years of service Petty Officer 3rd Class			Rick Wyrick U.S. Army 22 years (3 active/19 national guard) Captain in the Field Artillery 1983 to 2005

Kansas City Hosts Vital Commission Meeting

This month, the Kansas City District played host to the Missouri Highways and Transporation Commission -- a meeting that was among the more monumental for the commission.

MoDOT Director Dave Nichols presented a draft of the state's

Long-Range Transportation Plan (LRTP), the plan will guide transportation decision making for the next 20 years. The plan is a direct reflection of citizen input and creates the framework for the growth, maintenance and evolution of the state's system.



Through a public engagement program called "On the Move," MoDOT conducted 17 listening sessions around the state and completed a series of mobile tours that visited Missourians where they live, work and play to learn their vision for transportation. The mobile tours traveled more than 25,000 miles to 232 communities in every county of the state.

Reporters from all major Kansas City news outlets also received copies of the plan and participated in a large press conference to better understand both the plan and the departments strained financial situation.

To review the draft plan, [visit missourionthemove.org](http://missourionthemove.org). To review photos from the event, visit [MoDOT Kansas City's flickr site](#).

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To view or print other pages, click on the links below:



Connections

A Publication for Employees of the Missouri Department of Transportation

November 14, 2013

Central
District

[Home](#)

[Central Office](#)

Districts

[Northwest](#)

[Northeast](#)

[Kansas City](#)

[Central](#)

[St. Louis](#)

[Southwest](#)

[Southeast](#)

[Archives](#)

[Print Page](#)

[Print
Entire Edition](#)

Central District Design Team Mentors Capstone Class at Mizzou

The University of Missouri-Columbia selected three of the Central District's bridge projects to use as an exercise for their Civil Engineering Capstone Class during the fall semester. Several district design team members also helped guide the students through the exercise.

Central District Design Team members Bruce Green, Gidget Mott, Mike Dusenberg, Nicole Hood and Bryan Hartnagel mentored the 28-member class.

As a mock exercise, the class worked on designs of the Route D bridge in Phelps County, the Lamine River bridge on Route 41 in Cooper County and the Gasconade River bridge on Route 32 in Laclede County.

Every semester the University of Missouri-Columbia selects different partners to participate in this class. The Central District has been asked to participate in these Capstone Classes on several occasions over the years.



Abbott Goes "Above and Beyond" for District Adopt-a-Highway Customers

Central District customer M.J. Ordway of Jefferson City and his daughter had been cleaning up Route J in Cole County for the Adopt-A-Highway program, when he noticed something strange.

Before they could request pickup of the bags full of the trash they picked up, the bags kept disappearing each night they cleaned up.

Later, Mr. Ordway found out that Senior Maintenance Worker Roger Abbott had been coming by to collect them on his way to work.

"You have to love an employee who goes above and beyond without being asked and does it without especially receiving any credit," said Ordway. "And we heard he was just coming back to work that week after a serious accident. We just wanted to give a shout out to this wonderful guy."

We do, too. Thank you Roger for going above and beyond and for being a valuable member of the MoDOT family!



Roger Abbott

District Staff Honored for Years of Service

Nineteen district employees were honored for 20

years or more of service to MoDOT at the annual Service Awards Banquet held Nov. 1 at the Canterbury Hills Winery in Holts Summit.

Dale Baumhoer, Dale Davis and Steve Matheis (each pictured right with Central District Engineer David Silvester and Governmental Relations Director Jay Wunderlich) were honored for 35 years of service at the banquet. Others receiving service awards were:

30 Years

Leon Maasen

25 Years

Sherry Backes
Brent Emerson
John Forderhase
Bruce Green
Keith Jacobsen
Patti Lemongelli
Chuck Sullivan

20 Years

Dennis Brady
Trent Brooks
James Duncan
Jon Schneider
Todd Siebeneck
John Sweet
Brian Williams
John Oehring

Employees honored with Safety Awards were: (30 years) Stephen Heavin and William Sentman; (25 years) Brent Emerson, John Forderhase, Louis Nunley and Ken Strube; (20 years) Dennis Brady, Phil Cain, Darryl Elliott, Philip Lecure, Forrest Long, Leon Maasen, John Oehring, Randy Rice and Leroy Wieberg.



Getting Ready for a Snow Fight



The plows were on the trucks in the Central District as MoDOT got ready for the colder months with its annual winter storm drill. As usual, the drill was a rousing success! This annual drill helps MoDOT address issues and acclimate employees before the first snowflakes hit the ground. First-time plow drivers also get a chance to run their routes and get more familiar with the equipment.

Everyone loves a parade!



Central District employees and family (along with our friendly neighborhood Buckle Bear) participated in the Mizzou Homecoming Parade on Saturday, Oct. 28 in Columbia. Despite chilly temperatures the day of the parade, all stayed warm (SOME unnamed bears had an extra layer of fur to keep them warm) and had a great time.

MoDOT Service Awards Program 2013

REMINDER!!!!!!
Attention 2013 Service Award Recipients. If you have not placed your order for your Service Award Gift, you have until November 30, 2013 to place your order.

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To view or print other pages, click on the links below:



Connections

A Publication for Employees of the Missouri Department of Transportation

November 14, 2013

St. Louis
District

Home
Central Office

Districts

Northwest
Northeast
Kansas City
Central
St. Louis
Southwest
Southeast

Archives

Print Page

Print
Entire Edition

Greg Horn Named St. Louis District Engineer



This week, Chief Engineer Ed Hassinger announced that Greg Horn will succeed him as District Engineer for the St. Louis District.

“Greg has built solid relationships in the community, and has frequently led partnerships and collaborations among public and private entities to improve transportation in the region,” said Director Dave Nichols. “Those are qualities that are critical to our success, especially during times of limited resources.”

Prior to his role as District Engineer, Greg served as MoDOT’s Project Director for the New Mississippi River Bridge connecting Missouri and Illinois in St. Louis City. The \$700 million project is the largest bi-state project in the region’s history. In this position, he was responsible for coordinating property acquisition, design, and construction to ensure the project was built on time and within budget.

Greg, a native of Webster Groves, Mo., is a registered professional engineer. He received his Bachelor of Science in Civil Engineering from the University of Missouri, Columbia. Upon graduation, he started his career at MoDOT in 1984 in MoDOT’s St. Louis Construction Department. Three years later, he was asked to serve as a Resident Engineer to build the Highway 40 Missouri River Bridge

between St. Louis and St. Charles counties.

In 1996, Horn piloted MoDOT’s Area Engineer position. He was responsible for determining and prioritizing all MoDOT activities in the City of St. Louis, and was involved with the location study for the New Mississippi River Bridge. His work served as the model for a position that is now used successfully by MoDOT statewide.

Barrel Bob salutes the troops in the Veterans Day parade

by Shaunda White

MoDOT employees, along with Barrel Bob, marched in the 29th Annual St. Louis Metropolitan Veterans Day Parade on Saturday, Nov. 9. The parade was held in downtown St. Louis and was more than eighteen blocks in length.

MoDOT employees helped prepare Bob for his appearance just hours before the parade was scheduled to begin. Barrel Bob was dressed in a camouflage hat and yellow support ribbon and was saluting participants.

Barrel Bob’s salute was MoDOT’s way of saying “thank you” to all of the veterans who served in



MoDOT employees Michael King (left) and Judy Wagner (right) march with the banner for the Veterans Day parade in downtown St. Louis.

any of our country's conflicts.

Route 364 Page Phase 3 Marks Another Milestone

by Linda Wilson-Horn

The second ribbon cutting opening a piece of new Route 364 Page Phase 3 in St Charles County occurred Friday, Nov. 1. MoDOT Assistant Chief Engineer Kathy Harvey joined with local elected officials for the ceremony opening the new Bryan Road bridge and new section of Route N and Stump Road. The Bryan Road bridge is the second of 17 bridges to be built as part of the Route 364 Page Phase 3 project.



MoDOT Assistant Chief Engineer Kathy Harvey, left, and District Engineer Greg Horn, far right, join local elected officials in cutting the ribbon for a piece of the Route 364 project at Bryan Road and Stump Road.

Construction for the \$118 million Route 364 Page Phase 3 will be complete in November 2014. The new four-lane divided highway will continue Route 364 from the Mid Rivers Mall Drive and Route 94 interchange westward for nine miles where it will connect with Interstate 64 at the Route N interchange.

The project received \$57 million in funding from St. Charles County and the local municipalities including specific funds from the cities of O'Fallon and Dardenne Prairie for enhancements in the Bryan Road bridge. The Design-Build contract was awarded to Page Constructors in February 2013.

To follow the progress of the project, visit www.modot.org/route364.

Second DDI opens in the St. Louis District

by Jack Wang

The second diverging diamond interchange (DDI) in the St. Louis District was dedicated in a ceremony on Friday, Nov. 8.

MoDOT and its contractor, Millstone Bangert, held a ribbon cutting ceremony for the Interstate 70 and Mid Rivers Mall Drive project. The first DDI in the St. Louis District is located at I-270 and Dorsett Road in St. Louis County.

Speakers at the ceremony included St. Charles County Executive Steve Ehlmann, St. Peters Mayor Len Pagano, MoDOT District Engineer Greg Horn, and federal and state elected officials.

The project constructed a DDI and an additional

westbound I-70 lane between Mid Rivers Mall Drive and Route 79 in the City of St. Peters.

“This project is the perfect example of a great partnership between the Federal Highway Administration, MoDOT, St. Charles County, and the City of St. Peters,” said District Engineer Greg Horn.

Both the city and county added funding to what MoDOT and FHWA had programmed, which totaled \$12.4 million for the project.



Former Commissioner Grace Nichols (in the white jacket) cuts the ribbon with local state, federal and MoDOT officials.

MoDOT Service Awards Program 2013

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For more info

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Comments & Suggestions

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To view or print other pages, click on the links below:



Connections

A Publication for Employees of the Missouri Department of Transportation

November 14, 2013

Home
Central Office

Districts

Northwest
Northeast
Kansas City
Central
St. Louis
Southwest
Southeast

Archives
Print Page
Print Entire Edition

Southwest District

SW District at Work



Maintenance Worker Tony Bales (left) and Assistant Maintenance Supervisor Greg Smith of the El Dorado Springs maintenance facility attach a snow plow during the statewide snow drill Nov. 5. (Photo/David Mitchell)



Senior Design Technician Steve McClellan (left) receives training on answering customer phone calls from Senior Customer Services Representative Michelle Kelly (right) at the Transportation Management Center of the Ozarks (TMC) during the statewide snow drill Nov. 5. (Photo/Bob Edwards)

Long-Range Plan Introduced In Southwest Missouri

by Bob Edwards and David Mitchell

Last week's roll-out of MoDOT's new long-range transportation plan began with a news conference in Kansas City and news briefings elsewhere across Missouri, including in the Southwest District.

Assistant District Engineer Andy Mueller and Assistant District Engineer Dan Salisbury spoke to reporters in briefings in Springfield and Joplin. Area Engineers Beth Schaller and Darin Hamelink called radio stations in their areas to provide information for stories.

The plan, once finalized by the Missouri Highways and Transportation Commission in early 2014, will form the foundation of MoDOT's construction program for the next 20 years. Also, if a transportation funding proposal is placed on the statewide ballot -- perhaps as soon as November 2014 -- organizers would use the projects outlined in the plan to make the case for a tax increase.

Read and Respond

The effort to get the word out to the public through the news media on Thursday, Nov. 7, is part of a larger campaign to ask Missourians to look over the plan and let MoDOT know what they think about it.

MoDOT is urging people to go to the updated MissouriOnTheMove.org web site. Visitors can look through the entire plan, read an executive summary, watch videos and submit comments.

A link to the web site is being emailed to everyone who provided input during the On the Move public outreach effort in January through July. In addition, MoDOT representatives will make personal visits to discuss the plan with key transportation stakeholders and other local business, community and government leaders.

See Long Range Plan Details Here

MissouriOnTheMove.org

MoDOT is seeking responses to the draft plan by Christmas. Revisions can be made in January before the final document is completed and presented to the Missouri Highways and Transportation Commission in February.

Tough Choices Ahead

The plan shows a significant gap between what people tell MoDOT they want -- \$71 billion worth of projects -- and the revenue expected to be available -- \$17 billion. Projects and other types of work mentioned by Missourians range from adding lanes to Interstate 44 to building more shoulders and rumble stripes on more miles of rural two-lane highway.

Mueller said at the Springfield news briefing that it will be up to Missourians to determine how to bridge that gap.

"You need to know, as Missourians, it's decision time," Mueller said. "We've got some tough choices to make."

Springfield City Council member Jeff Seifried, who works as manager of regional development for the Springfield Area Chamber of Commerce, joined Mueller for the meeting with reporters. Seifried said businesses always tell Springfield officials that they need a safe, efficient and easily accessible transportation network.

"What we're talking about is so critical to growing the local economy that every citizen, certainly in Missouri but especially in Springfield should be concerned and in tune with the needs and the growth of the transportation network," Seifried said. "The bottom line is this: If we want to continue to grow the local economy, we've got to invest in transportation."

Gaining Ground, Not Losing

Salisbury told reporters in Joplin that it is MoDOT's duty to the public to discuss the future of transportation, including the department's financial situation.

"We can't sit back and watch our system become obsolete," Salisbury said.

"Our primary funding source, fuel taxes, is diminishing," he said. "At the same time, we have costs that have gone up drastically."

Joplin Area Chamber of Commerce President Rob O'Brian, joining Salisbury at the Joplin briefing, said a good transportation system is critical to maintaining a healthy economy in southwest Missouri -- keeping existing commerce and jobs and attracting new ones.

"As Missourians we need to make a decision," O'Brian said. "Do we want maintenance (only) and a declining revenue stream? Or is there a point in time where we say we really need to get together and find a way to adequately fund transportation in our state in the future?"

Southwest District Employees Honored for Years of Service

by Angela Eden

Southwest District workers who celebrated milestones in their MoDOT careers during 2013 were honored during two Service Award ceremonies in late October.

The 5-year, 10-year and 15-year employees gathered Oct. 22 for an afternoon reception where 93 employees received service award certificates and lapel pins.

On Oct. 30, a luncheon was held for 34 district employees who were recognized for 20 years, 25 years or 30 years of service. They came together at the Bass Pro Shops White River Conference Center in Springfield and received certificates and lapel pins.

The 127 employees honored at the two events total 1,615 years of experience working at MoDOT.



5 Year Honorees (Photo/Bob Edwards)



10 Year Honorees (Photo/Bob Edwards)



15 Year Honorees (Photo/Bob Edwards)



25 Year Honorees (Photo/Angela Eden)



20 Year Honorees (Photo/Angela Eden)

REMINDER!

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5 Years	10 Years	15 Years	20 Years	25 Years
Jeff Bateman	Tim Brenner	Mark Adams	Joey Aldridge	Jim Blackburn
Chad Barger	Jeff Bouvier	C.B. Alexander	Brenda Archer	Lonnie Jordon
James Blanchard	Gideon Buchanan	Kristi Bachman	Ken Black	Rick McCallister
Ben Cameron	Michael Burchell	David Backus	Dennis Bohannon	Jim McDiarmid
Randy Cantrell	Scott Claycomb	Daniel Crowder	Steve Campbell	Lori Palmer
Jordan Chapman	Steve Cooper	Andy Ellsworth	David Cissell	Joe Rickman
Daniel Clutter	Jimmy Cotton	Dennis Fritchey	Steve Clevenger	Gary Shisler
David Cole	Billy Evans	Ron Girth	Sandy Cline	Larry Wischmeier
Jeff Drake	Joe Fitzpatrick	Marlene Hale	Dustin Eckhoff	Mickie Wolfbarger
John Dudley	Lyndell Greer	Bret Hicks	Johnny Hicks	30 Years
Josh Dugan	Bob Greufe	Ray Johnson	Malissa Julien	Rowland Harmon
Denise Eagles	Scott Hill	Craig Leake	Travis Mace	35 Years
Gerald Esser	Aaron Jaeger	Mike May	Roger Matthews	Janet Cutbirth
Rodney Fuller	David Morris	Steve McClellan	Kevin Minear	
Mark Gott	Richard Persinger	Kevin McGlothlin	Scott Noblitt	
Shawn Johnson	Marvin Pennington	Sharon Needham	Charles Sharp	
Stan Jovich	Dale Pliler	Stacy Reese	John Sinclair	
Kevin Keller	Charles Polodna	Justin Presson	Dave Taylor	
Boone Kuder	Aaron Renfro	Kris Runquist	Johnny Teegardin	
Chris Magruder	Mike Ridings	Gary Sanders	Steve Thorpe	
Chris McGlone	Beth Schaller	Steve Shelton	Ricky Trower	
Mike Miller	Andrew Seiler	Craig Sweet	Ryan West	
Rich Morgan	Richard Stansbury	Craig Switzer	Craig Wood	
Richard Munoz	Bill Stranghoner	Billie Torner		
Sim Nelson	Luke Tourtillott	Roy Vogel		
Travis Pierce	Kelly Tummons			
John Roberts	Jerry Vogel			
Bill Scott	Jody White			
Shawn Stephens	Travis Wilfong			
Art Stewart	Tim Woolstenhulme			
Doug Stockton				
Randy Thompson				
Charles Toler				
Jud Triebel				
Eric Turner				
Gilbert Valdez				
Wade Wood				
Patrick Woods				

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Bob Edwards

Comments & Suggestions

We would like to hear from you. Send comments and suggestions to Tammy Wallace at

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Connections

A Publication for Employees of the Missouri Department of Transportation

November 14, 2013

Home
Central Office

Districts

- Northwest
- Northeast
- Kansas City
- Central
- St. Louis
- Southwest
- Southeast

Archives

Print Page

Print
Entire Edition

Southeast District

Help Us Shape the Next 20 Years

Draft of Long-Range Transportation Plan Released

With last week's release of the draft long-range transportation plan, MoDOT's Southeast District immediately began spreading the word. From completing interviews with local media contacts to updating employees, District Engineer Mark Shelton hopes to encourage all Missourians to provide their input during the 45-day public comment period.

As part of the SE District's outreach efforts, Shelton completed a live interview with KFVS12's Holly Brantley during the Breakfast Show on Friday, Nov. 8. In addition, a second story aired on KFVS12 at 6 p.m.

To reach employees, a SE Scoop video was released, in which Shelton described the On the Move initiative, discussed funding and encouraged employees to comment. Active employees can visit wwwi/intranet/d10/SECommunications.htm to view the video.

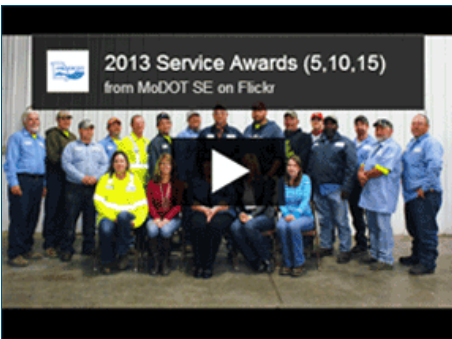
A draft of the long-range transportation plan, as well as an opportunity to comment, is available online at www.missourionthemove.org. To view suggestions throughout the 25-county Southeast District region, please access the [appendices](#) and take a look at the sections beginning on pages 42 and 174.

Additional outreach efforts will be completed in the coming months to gather input from Missourians to make sure "we heard what they told us" during the On the Move listening sessions and mobile tour.



Live, local and late breaking! District Engineer Mark Shelton appeared on KFVS12's Breakfast Show to kick-off the second phase of MoDOT's On the Move initiative and encourage Missourians to provide their feedback. Click the image above to view footage from the Breakfast Show.

Thanks for Your Dedicated Years of Service



On Nov. 4, employees celebrating 5, 10 or 15 years of service joined at the Van Buren maintenance shed for a luncheon featuring barbecued pork steaks prepared by Area Engineer David Wyman. Prior to lunch, each employee was presented with a plaque to commemorate their years of service.

To view photos from the 2013 Service Award Luncheon for 5, 10 and 15-year service award recipients, please visit www.flickr.com/photos/modot_se/sets/72157637382420855.

REMINDER for 2013 Service Award Recipients: If you have not placed your order for your service award gift, it's not too late. You have until the end of the month (Nov. 30) to place your order.

Photos from the SE District's Health & Safety Fair



SE District Kudos for Route 84 near Kennett

Please read the comment below from Ms. Brenda Crawford:

Excellent response time and excellent job on repair of the road. The crew did an excellent job. Very much appreciated. Thanks greatly.

For more info

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Comments & Suggestions

We would like to hear from you. Send comments and suggestions to Tammy Wallace at Tammy.Wallace@modot.mo.gov.

Mission

Our mission is to provide a world-class transportation experience that delights our customers and promotes a prosperous Missouri.

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